

IN THE MATTER OF The Ontario
Human Rights Code, R.S.O. 1970,
Chapter 318, as amended

IN THE MATTER OF The complaint
of David A. Andrews, of Brockville,
Ontario, against Electrolux Canada
Limited, their servants and agents,
and Mr. Mohler, of Brockville,
Ontario.

MINUTES OF SETTLEMENT

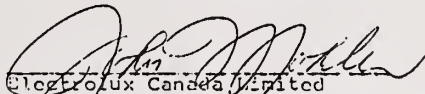
The parties hereto agree to settlement of the Complaint which
is the subject matter of this proceeding upon the following
terms:

1. The Respondent, Electrolux Canada Limited, shall cause
\$7,000.00 to be transmitted to its counsel, Central
Ontario Industrial Relations Institute, who shall remit
the said funds to counsel for the Complainant, Stikeman,
Elliott, Roberts and Bowman, who shall pay the said funds
to the Complainant.
2. The Respondent hereby advises the Commission and the
Complainant, by way of explanation, that the sole
reason for not employing the Complainant was based on
the reference of the Respondent's local sales manager
regarding the Complainant's work performance.
3. The parties hereto agree and acknowledge that the
settlement herein contained is binding upon each of
them and shall be of the same force and effect as if
there were an order of this Board of Inquiry pursuant
to s.14c (b) of The Ontario Human Rights Code in the
terms herein contained.
4. The parties hereto agree that the amount of the sum of
money referred to in paragraph 1 herein is confidential
between them and shall not be disclosed in any manner
whatsoever.

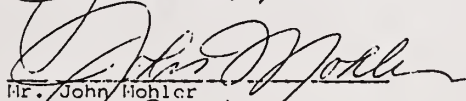
DATED at Brockville, Ontario this 30th day of October, 1981.



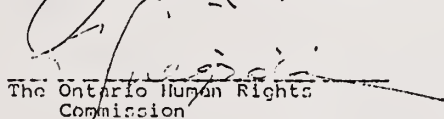
David A. Andrews (Complainant)



Electrolux Canada Limited



Mr. John Mohler



The Ontario Human Rights
Commission



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